

March, 2015



Financial Data

Mitsui High-tec, Inc.

株式会社 三井ハイテック

March, 2015

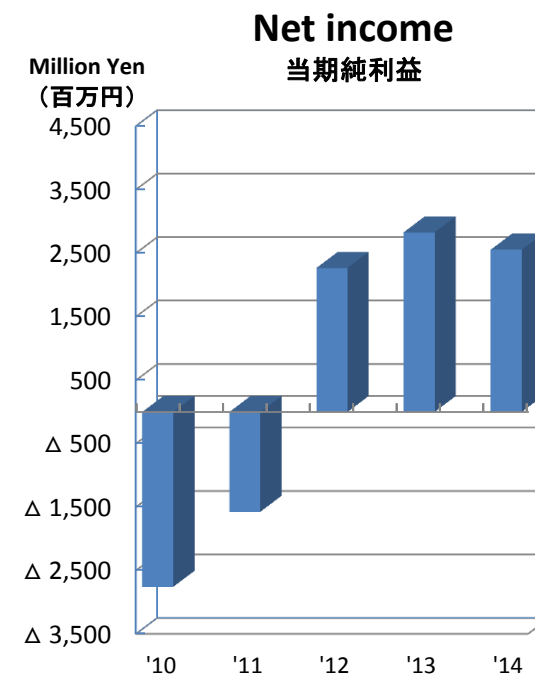
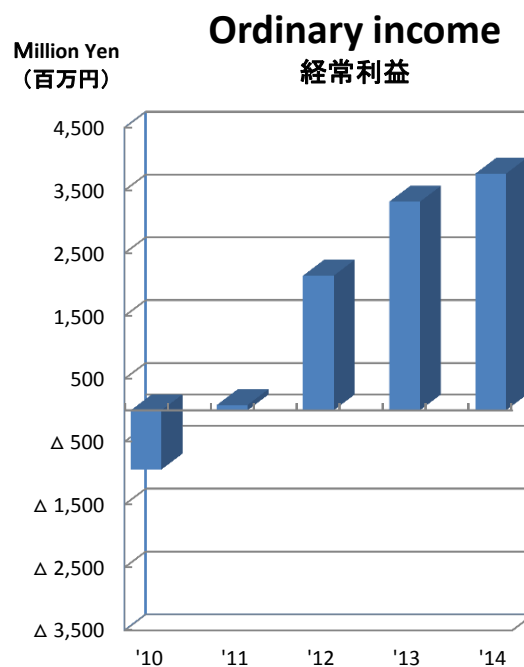
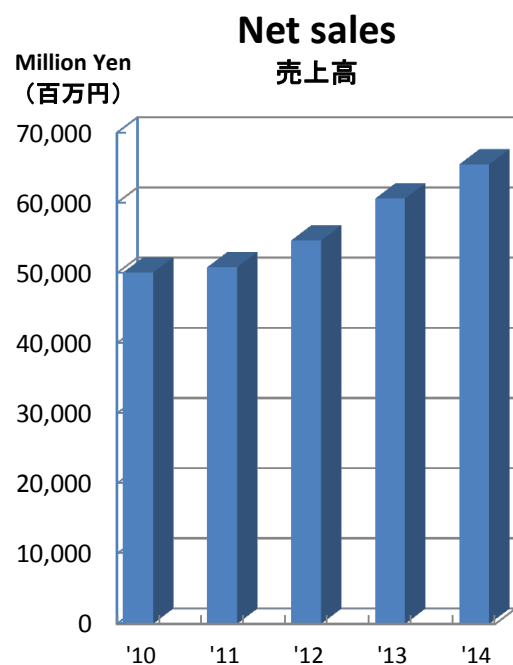
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Company Profile (会社概要)

Company Name	Mitsui High-tec, Inc.	
社名	株式会社 三井ハイテック	
Date of Foundation	January 1949	
創立	1949年1月	
Officer	President and Representative Director	: Yasunari Mitsui
役員	代表取締役社長	三井 康誠
	Senior Executive Managing Director	: Yoshio Maruoka
	専務取締役	丸岡 好雄
	Director	: Keiichi Tsujimoto, Katsuichiro Kobayashi, Masanori Kuriyama
	取締役	辻本 圭一、小林 勝一郎、栗山 正則
	Senior Adviser and Director	: Kenji Ishimatsu, Hiroyuki Shirakawa
	取締役相談役	石松 憲治、白川 裕之
	Outside Director	: Takanori Sakaue
	社外取締役	坂上 隆紀
	Audit & Supervisory Board Member	: Yutaka Suzuki
	常勤監査役、社外監査役	鈴木 豊
		: Hisashi Takaki, Syoji Fujishima, Makoto Kondo, Yoshiki Suzuki
		高木 久、藤嶋 省二、近藤 真、鈴木 良樹
Capital	16,403,883,263 yen (As of 31st January, 2015)	
資本金	16,403,883,263円 (2015年1月31日現在)	
Headquarters	Kitakyushu, Japan	
本社	北九州(八幡)	
Domestic Plant	2 plants in Kitakyushu, 2 plants in Nogata, Kumamoto plant	
国内工場	北九州(2事業所)、直方(2事業所)、熊本(1事業所)	
Domestic Branch	Tokyo	
国内支社	東京	
Domestic Sales Office	Osaka, Nagoya, Tohoku, Toyota	
国内営業所	大阪、名古屋、東北、豊田	
Overseas Branch	San Jose	
海外支店	サンノゼ	
Overseas Office	Beijing, Milano, Stuttgart, Casablanca, Hsinchu, Chicago, Philippines	
海外事務所	北京、ミラノ、シュツットガルト、カサブランカ、新竹、シカゴ、フィリピン	
Global Network	Mitsui High-tec, Inc.	: Japan (Supervising 3 subsidiaries)
グローバル・ネットワーク	.	日本 (3子会社)
	Mitsui Asia Headquarters Pte. Ltd.	: Singapore (Supervising 9 subsidiaries)
	ミツイ・アジア・ヘッドクォーターズ・プライベート・リミテッド	シンガポール (9子会社)
	MHT America Holdings, Inc.	: U.S.A. (Supervising 1 subsidiary)
	エムエイチティ・アメリカ・ホールディングス・インコーポレイテッド	米国 (1子会社)
Number of Employees	2,997 (As of 31st January, 2015) / Temporary employee 414 (Average number)	
従業員数	2,997名(2015年1月31日現在) / 臨時雇用者数 414名(期中平均人員)	

Consolidated Financial Results (連結決算データハイライト)



Amount in Million Yen (単位: 百万円)

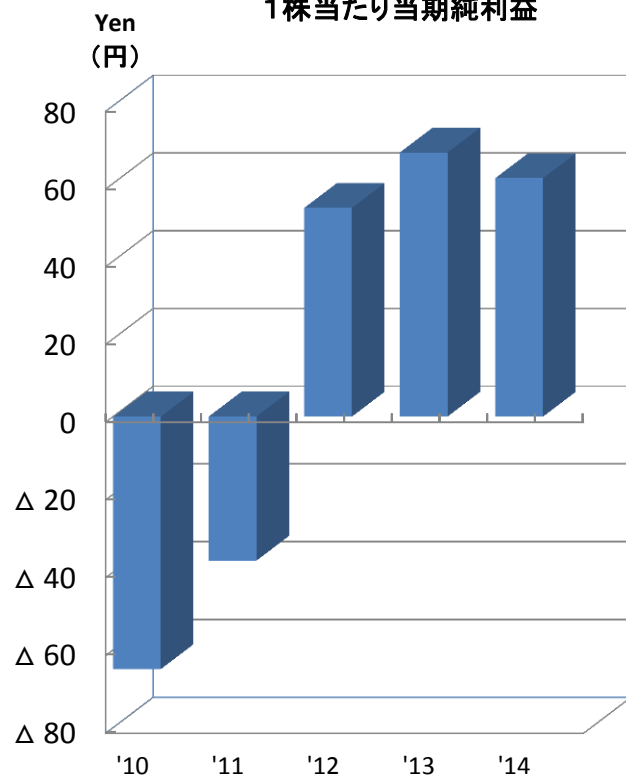
For the year of	年度	'10	'11	'12	'13	'14
Net sales	売上高	50,069	50,817	54,652	60,630	65,494
Operating income (loss)	営業利益又は営業損失(△)	△ 681	44	1,314	2,512	3,066
Ordinary income (loss)	経常利益又は経常損失(△)	△ 942	85	2,144	3,321	3,769
Income (loss) before income taxes	税金等調整前当期純利益又は損失(△)	△ 2,552	△ 1,287	2,590	3,145	2,803
Income taxes	法人税等	197	268	305	293	488
Net income (loss)	当期純利益又は当期純損失(△)	△ 2,757	△ 1,573	2,267	2,827	2,553

The figures are rounded down to the nearest million yen (百万円未満切捨)

Consolidated Financial Results Per Share (連結1株当たり指標)

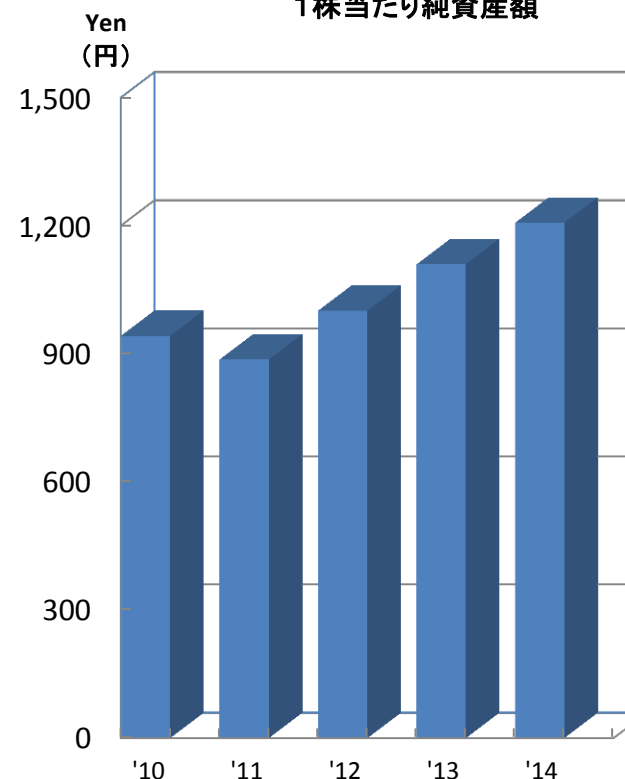
Net income per share

1株当たり当期純利益



Shareholders' equity per share

1株当たり純資産額

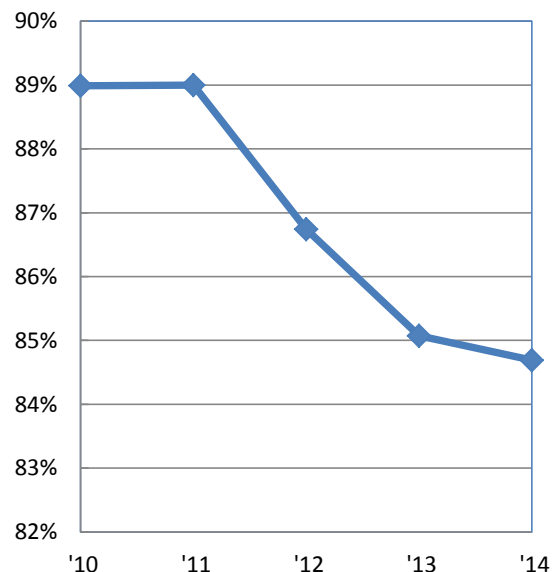


Amount in Yen (単位:円)

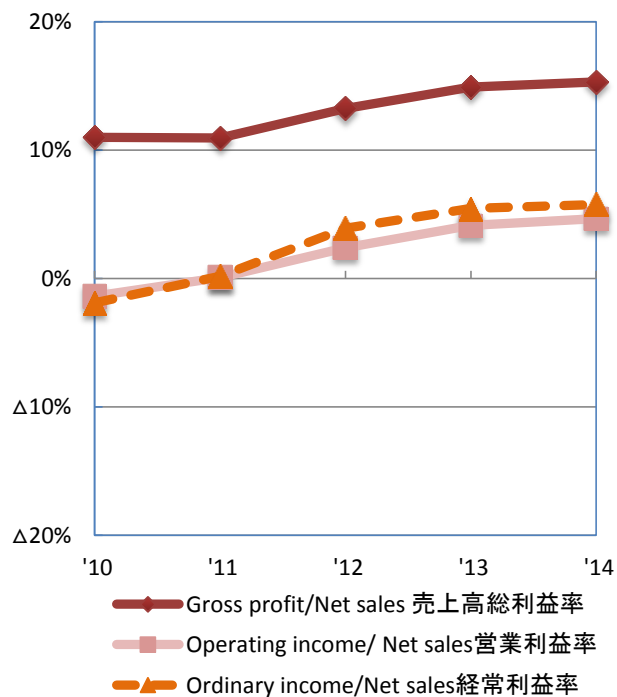
For the year of	年度	'10	'11	'12	'13	'14
Net income (loss) per share	1株当たり当期純利益又は当期純損失(△)	△ 64.93	△ 37.05	53.71	67.96	61.37
Shareholders' equity per share	1株当たり純資産額	941.89	886.46	1,000.96	1,109.59	1,206.69

Consolidated Profitability (連結収益性)

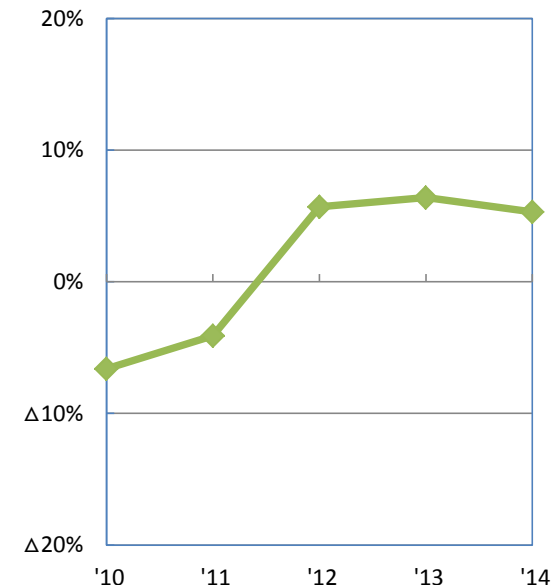
Cost of sales / Net sales
売上高原価率



Gross profit, Operating income and Ordinary income against Net sales
売上高総利益率, 営業利益率, 経常利益率



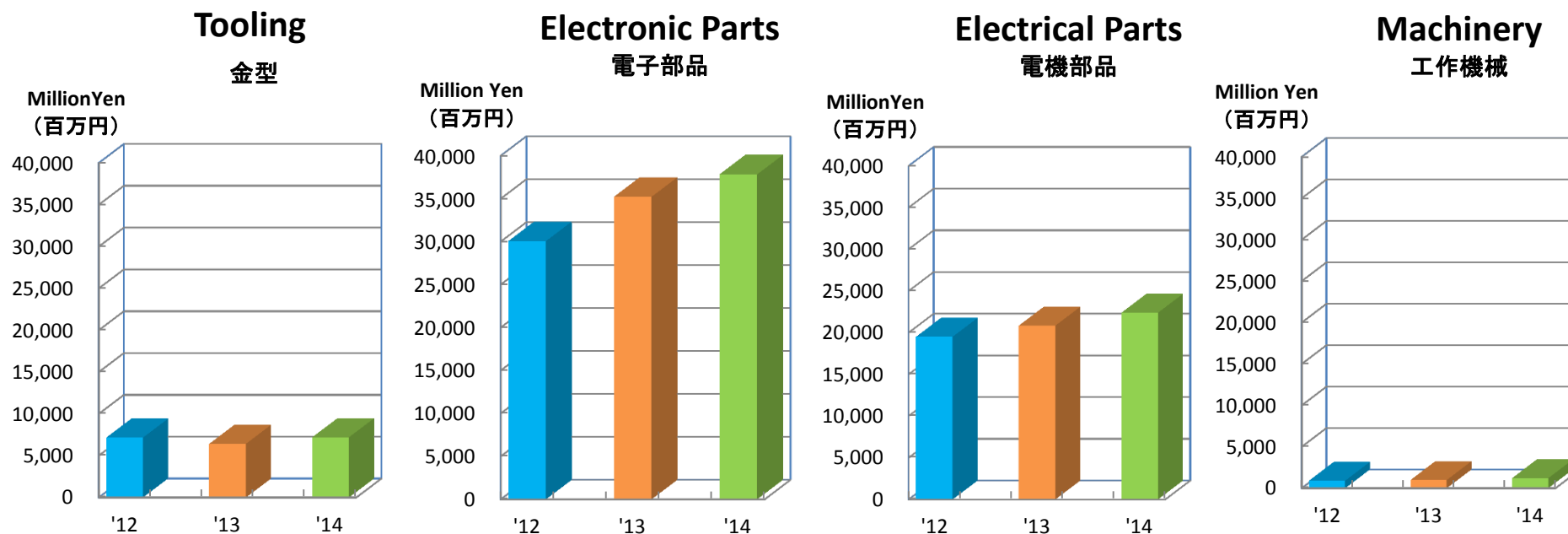
Return on equity
自己資本当期純利益率



For the year of	年度	'10	'11	'12	'13	'14
Cost of sales / Net sales	売上高原価率	89.0%	89.0%	86.7%	85.1%	84.7%
Gross profit / Net sales	売上高総利益率	11.0%	11.0%	13.3%	14.9%	15.3%
S.G.& A. expenses / Net sales	販管費率	12.4%	10.9%	10.9%	10.8%	10.6%
Operating income / Net sales	売上高営業利益率	Δ1.4%	0.1%	2.4%	4.1%	4.7%
Ordinary income / Net sales	売上高経常利益率	Δ1.9%	0.2%	3.9%	5.5%	5.8%
Return on equity	自己資本当期純利益率	Δ6.6%	Δ4.1%	5.7%	6.4%	5.3%

The figures are rounded to one decimal (小数点第1位未満四捨五入)

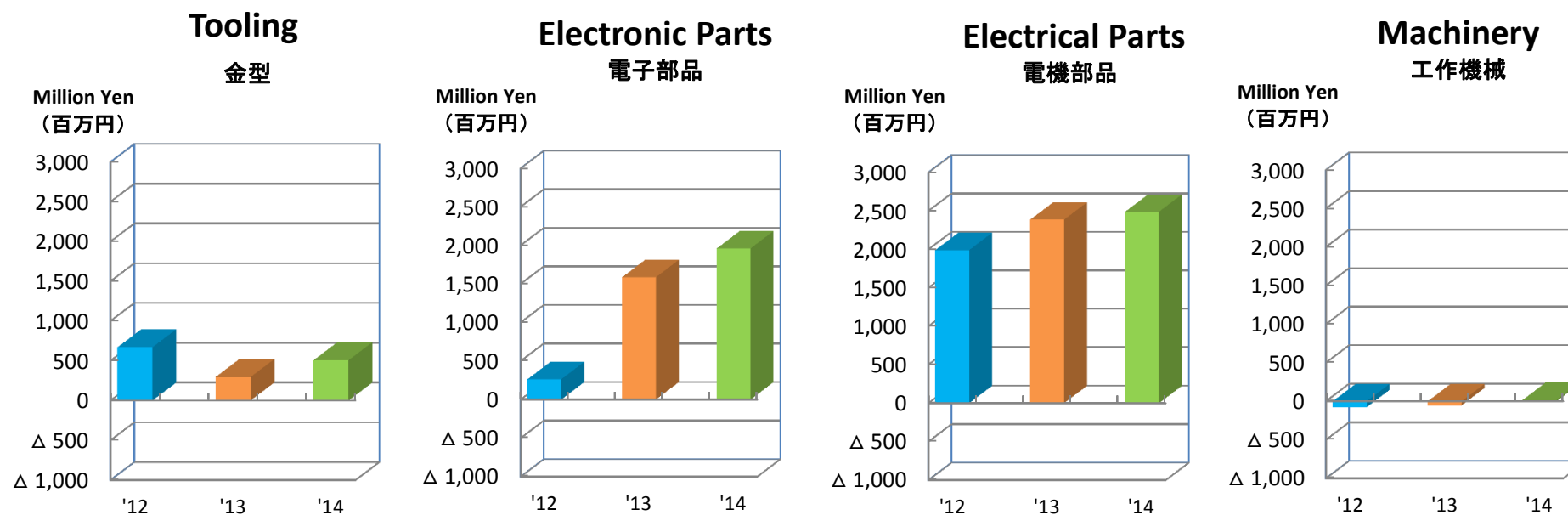
Consolidated Net Sales by Business Segment (セグメント別連結売上高)



		Amount in Million Yen (単位:百万円)		
For the year of	年度	'12	'13	'14
Tooling	金型	7,158	6,416	7,201
Electronic Parts	電子部品	30,060	35,215	37,826
Electrical Parts	電機部品	19,507	20,835	22,387
Machinery	工作機械	912	992	1,207
Sub - Total	計	57,638	63,460	68,622
Eliminations	消去	△ 2,986	△ 2,829	△ 3,127
Total	連結売上高	54,652	60,630	65,494

The figures are rounded down to the nearest million yen (百万円未満切捨)

Consolidated Operating Income by Business Segment (セグメント別連結営業利益)



		Amount in Million Yen (単位: 百万円)		
For the year of	年度	'12	'13	'14
Tooling	金型	670	295	507
Electronic Parts	電子部品	263	1,586	1,960
Electrical Parts	電機部品	1,990	2,386	2,489
Machinery	工作機械	△ 77	△ 53	17
Sub - Total	計	2,846	4,215	4,975
Eliminations	消去	△ 1,532	△ 1,702	△ 1,908
Total	連結営業利益	1,314	2,512	3,066

The figures are rounded down to the nearest million yen (百万円未満切捨)

Consolidated Balance Sheets - Assets (連結貸借対照表-資産の部)

		Amount in Million Yen (単位:百万円)				
Fiscal Year Ended:	決算期	'11/1/31	'12/1/31	'13/1/31	'14/1/31	'15/1/31
Assets	資産の部					
Current assets	流動資産					
Cash and deposits	現金及び預金	11,044	9,058	11,443	14,449	13,036
Notes and accounts receivable - trade	受取手形及び売掛金	7,743	7,605	7,741	9,162	11,264
Electronically recorded monetary claims	電子記録債権	-	-	325	441	502
Marketable securities	有価証券	700	1,700	1,200	100	1,100
Purchased goods and Finished goods	商品及び製品	1,556	1,585	1,756	2,144	2,677
Work in process	仕掛品	1,406	1,022	1,266	1,338	1,696
Raw materials and Supplies	原材料及び貯蔵品	1,448	1,255	1,250	1,179	1,320
Deferred tax assets	繰延税金資産	56	54	30	264	490
Other current assets	その他の流動資産	738	843	1,097	1,000	1,028
Allowance for doubtful accounts	貸倒引当金	△ 7	△ 6	△ 11	△ 10	△ 13
Total current assets	流動資産合計	24,687	23,119	26,099	30,071	33,104
Fixed assets	固定資産					
Property, plant and equipment	有形固定資産	23,512	21,792	21,817	21,987	24,145
Intangible fixed assets	無形固定資産	795	623	448	342	230
Investments and other assets	投資及び資産					
Investment securities	投資有価証券	627	578	754	868	1,067
Deferred tax assets	繰延税金資産	92	23	9	7	20
Net defined benefit asset	退職給付に係る資産	-	-	-	-	48
Other investments and assets	その他の投資・資産	737	700	751	849	855
Total fixed assets	固定資産合計	25,764	23,718	23,782	24,054	26,367
Total assets	資産合計	50,452	46,837	49,881	54,125	59,471

The figures are rounded down to the nearest million yen (百万円未満切捨)

Consolidated Balance Sheets - Liabilities and Shareholders' Equity (連結貸借対照表-負債・純資産の部)

		Amount in Million Yen (単位: 百万円)				
Fiscal Year Ended:	決算期	'11/1/31	'12/1/31	'13/1/31	'14/1/31	'15/1/31
Liabilities	負債の部					
Current liabilities	流動負債					
Accounts payable - trade	買掛金	2,929	2,768	2,985	3,368	3,844
Current portion of long-term debt	一年内返済予定長期借入金	1,250	1,250	1,250	625	-
Accrued income taxes	未払法人税等	157	180	139	318	317
Reserve for bonuses for officers	役員賞与引当金	-	-	49	68	80
Other current liabilities	その他の流動負債	1,819	1,990	2,003	2,332	3,046
Total current liabilities	流動負債合計	6,156	6,189	6,429	6,713	7,289
Long-term liabilities	固定負債					
Long-term debt	長期借入金	3,125	1,875	625	-	-
Retirement benefits	退職給付引当金	989	960	912	826	-
Net defined benefit liabilities	退職給付に係る負債	-	-	-	-	790
Provision for loss on business liquidation	事業整理損失引当金	-	-	-	-	723
Retirement benefits to directors and statutory auditors	役員退職慰労引当金	71	85	92	109	126
Other long-term liabilities	その他の固定負債	57	17	90	208	217
Total long-term liabilities	固定負債合計	4,243	2,938	1,720	1,144	1,857
Total liabilities	負債合計	10,400	9,127	8,149	7,857	9,147
Shareholders' equity	純資産の部					
Common stock	資本金	16,403	16,403	16,403	16,403	16,403
Capital surplus/Additional paid-in capital	資本剰余金/資本準備金	17,366	17,366	17,252	17,252	17,252
Retained earnings	利益剰余金/連結剰余金	10,434	8,755	11,136	13,340	15,186
Less treasury stock	自己株式	△ 3	△ 3	△ 467	△ 468	△ 468
Other appraisal of securities margin	その他有価証券評価差額金	88	64	178	251	380
Foreign currency translation adjustments	為替換算調整勘定	△ 4,294	△ 4,945	△ 2,854	△ 611	1,478
Remeasurements of defined benefit plans	退職給付に係る調整累計額	-	-	-	-	△ 25
Minority interest	少数株主持分	57	69	82	100	117
Total shareholders' equity	純資産合計	40,052	37,709	41,731	46,268	50,324
Total liabilities and shareholders' equity	負債・純資産合計	50,452	46,837	49,881	54,125	59,471

The figures are rounded down to the nearest million yen (百万円未満切捨)

Consolidated Statements of Income (連結損益計算書)

		Amount in Million Yen (単位: 百万円)				
For the Year of:	年度	'10	'11	'12	'13	'14
Net sales	売上高	50,069	50,817	54,652	60,630	65,494
Cost of sales	売上原価	44,555	45,251	47,404	51,581	55,467
Gross profit	売上総利益	5,514	5,566	7,247	9,049	10,027
S.G.&A. expenses	販売費及び一般管理費	6,195	5,521	5,933	6,536	6,960
Operating income (loss)	営業利益又は営業損失(△)	△ 681	44	1,314	2,512	3,066
Non - operating income	営業外収益	309	224	1,027	909	919
Interest income	受取利息	58	76	84	115	86
Exchange gain	為替差益	-	-	715	582	701
Other non-operating income	その他の営業外収益	250	148	227	211	130
Non - operating expenses	営業外費用	569	184	197	100	216
Interest expenses	支払利息	38	31	21	9	2
Exchange loss	為替差損	241	6	-	-	-
Loss on sales and disposal of fixed assets	固定資産除売却損	165	119	116	55	155
Other non-operating expenses	その他の営業外費用	364	32	59	35	58
Ordinary income (loss)	経常利益又は経常損失(△)	△ 942	85	2,144	3,321	3,769
Special profit	特別利益	1,528	-	875	-	122
Special loss	特別損失	3,139	1,372	429	175	1,089
Income (loss) before income taxes	税金等調整前当期純利益又は損失(△)	△ 2,552	△ 1,287	2,590	3,145	2,803
Income taxes	法人税等	181	209	253	483	488
Deferred taxes	法人税等調整額	15	58	51	△ 189	△ 263
Minority interests in subsidiaries	少数株主利益	7	16	18	23	25
Net income (loss)	当期純利益又は当期純損失(△)	△ 2,757	△ 1,573	2,267	2,827	2,553

The figures are rounded down to the nearest million yen (百万円未満切捨)

Consolidated Statements of Cash Flows (連結キャッシュ・フロー計算書)

Amount in Million Yen (単位: 百万円)

For the Year of:	年度	'13	'14
Cash flows from operating activities	営業活動によるキャッシュ・フロー		
Income before income taxes	税金等調整前当期純利益	3,145	2,803
Depreciation and other adjustments	減価償却費とその他調整	3,934	4,385
Impairment loss	減損損失	175	366
Loss on business liquidation	事業整理損	-	723
Increase (Decrease) in notes and accounts receivables- trade	売上債権の(増加額)・減少高	△ 1,019	△ 1,617
Increase (Decrease) in inventories	棚卸資産の(増加額)・減少高	△ 120	△ 748
Increase (Decrease) in accounts payables- trade	仕入債務の増加額・(減少額)	194	274
Others	その他	383	773
Sub total	小計	6,694	6,958
Interest and dividend received	利息及び配当金の受取額	135	110
Interest paid	利息の支払額	△ 11	△ 3
Income taxes paid	法人税等の支払額	△ 309	△ 523
Net cash provided by operating activities	営業活動によるキャッシュ・フロー	6,508	6,542
Cash flows from investing activities	投資活動によるキャッシュ・フロー		
Transfer from time deposit	定期預金の純減少(増加)額	△ 217	526
Purchases of property, plant and equipment	有形固定資産の取得	△ 3,517	△ 6,091
Proceeds from sales of property, plant and equipment	有形固定資産の売却	2	37
Purchases of intangible fixed assets	無形固定資産の取得	△ 93	△ 89
Repayment of loan	貸付けによる支出	△ 10	△ 5
Others	その他	21	△ 2
Net cash used in investing activities	投資活動によるキャッシュ・フロー	△ 3,815	△ 5,625
Cash flows from financing activities	財務活動によるキャッシュ・フロー		
Payment of long-term debt	長期借入金の返済	△ 1,250	△ 625
Purchases of treasury stock	自己株式の取得	△ 1	△ 0
Dividend paid	支払配当金	△ 630	△ 715
Net cash provided by financing activities	財務活動によるキャッシュ純調達額	△ 1,881	△ 1,341
Effect of foreign exchange on cash and cash equivalents	現金及び現金同等物に係る換算差額	816	473
Net increase in cash and cash equivalents	現金及び現金同等物の増加額	1,628	50
Cash and cash equivalents at beginning of year	現金及び現金同等物期首残高	12,112	13,741
Cash and cash equivalents at end of year period	現金及び現金同等物期末残高	13,741	13,791

The figures are rounded down to the nearest million yen (百万円未満切捨)